**Gareth Owens LL.B Barrister/Bargyfreithiwr** Chief Officer (Governance) Prif Swyddog (Llywodraethu)



Contact Officer: Sharon Thomas 01352 702324 sharon.b.thomas@flintshire.gov.uk

To: Cllr Bill Crease (Chair)

Councillors: Tina Claydon, David Coggins Cogan, Gladys Healey, Ian Hodge, Alasdair Ibbotson, Gina Maddison, Billy Mullin, Vicky Perfect, Jason Shallcross and Ant Turton

+ 1 Member of the True Independents

6 December 2024

Dear Sir/Madam

# NOTICE OF HYBRID MEETING CORPORATE RESOURCES OVERVIEW & SCRUTINY COMMITTEE THURSDAY, 12TH DECEMBER, 2024 at 10.00 AM

Yours faithfully

Steven Goodrum Democratic Services Manager

Please note: Attendance at this meeting is either in person in the Delyn Committee Room, Flintshire County Council, County Hall, Mold, Flintshire or on a virtual basis.

The meeting will be live streamed onto the Council's website. The live streaming will stop when any confidential items are considered. A recording of the meeting will also be available, shortly after the meeting at <a href="https://flintshire.public-i.tv/core/portal/home">https://flintshire.public-i.tv/core/portal/home</a>

If you have any queries regarding this, please contact a member of the Democratic Services Team on 01352 702345.

# AGENDA

### 1 APPOINTMENT OF CHAIR

**Purpose:** At the meeting on 4 December 2024, Council determined that the Independent Group will chair this Committee. The Committee is advised that Councillor Bill Crease is the Chair of the Committee for the remainder of the municipal year.

## 2 APPOINTMENT OF VICE-CHAIR

**Purpose:** To appoint a Vice-Chair for the Committee.

# 3 APOLOGIES

**Purpose:** To receive any apologies.

4 <u>DECLARATIONS OF INTEREST (INCLUDING WHIPPING</u> <u>DECLARATIONS)</u>

**Purpose:** To receive any Declarations and advise Members accordingly.

# 5 <u>MINUTES</u> (Pages 5 - 10)

**Purpose:** To confirm as a correct record the minutes of the meeting on 14 November 2024.

# 6 ACTION TRACKING (Pages 11 - 14)

Report of Democratic Services Manager -

**Purpose:** To inform the Committee of progress against actions from previous meetings.

# 7 **FORWARD WORK PROGRAMME** (Pages 15 - 22)

Report of Democratic Services Manager -

**Purpose:** To consider the Forward Work Programme of the Corporate Resources Overview & Scrutiny Committee.

### 8 MEDIUM TERM FINANCIAL STRATEGY AND BUDGET 2025/26 (Pages 23 - 38)

Report of Chief Executive, Corporate Finance Manager - Cabinet Member for Finance and Social Value

**Purpose:** To provide an update on the Council's revenue budget position for the 2025/26 financial year in advance of the receipt of the Welsh Local Government Provisional Settlement on 11 December.

# 9 **REVENUE BUDGET MONITORING 2024/25 (MONTH 7)** (Pages 39 - 64)

Report of Corporate Finance Manager - Cabinet Member for Finance and Social Value

**Purpose:** To provide Members with the Revenue Budget Monitoring 2024/25 (Month 7) Report and Significant Variances.

### 10 **FLINTSHIRE AND WREXHAM INVESTMENT ZONE** (Pages 65 - 82)

Report of Chief Executive - Leader of the Council

**Purpose:** To provide an update on the development of the Flintshire and Wrexham Investment Zone.

### 11 EMPLOYMENT AND WORKFORCE MID-YEAR UPDATE (Pages 83 - 102)

Report of Corporate Manager, People and Organisational Development - Cabinet Member for Corporate Services

**Purpose:** This report covers strategic updates in addition to the quarterly workforce statistics and their analysis.

# 12 **<u>COMMUNITY AND RECREATION ASSETS AUDIT REPORT</u>** (Pages 103 - 118)

Report of Corporate Manager – Capital Programme & Assets - Deputy Leader of the Council and Cabinet Member for Transformation and Assets

**Purpose:** To provide a progress update on the Management of Community and Recreation Audit report.

# LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC

The following item is considered to be exempt by virtue of Paragraph(s) 15 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

The report contains matters pertaining to employment relations and the public interest in withholding the information outweighs the interest in disclosure until such time as the issues have been resolved.

# 13 **TRANSFORMATION PROGRAMME** (Pages 119 - 130)

Report of Chief Officer (Governance) - Deputy Leader of the Council and Cabinet Member for Transformation and Assets

# **Purpose:** To approve the criteria for adding projects to the transformation programme and to consider adding a number of projects.

The following item is considered to be exempt by virtue of Paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

The report contains details of the financial affairs of Cambrian Aquatics and the public interest in withholding the information outweighs the interest in disclosure.

14 **CAMBRIAN AQUATICS** (Pages 131 - 138)

Report of Corporate Manager – Capital Programme & Assets - Deputy Leader of the Council and Cabinet Member for Transformation and Assets

**Purpose:** To provide an update report on Cambrian Aquatics.

# Please note that there may be a 10 minute adjournment of this meeting if it lasts longer than two hours